

**Policies Matter When Women Experience Violence**  
**Logic Model**

**Goal:** Women who have experienced or are at risk of experiencing violence have access to the supports that they need to be able to move forward in their lives

Strategies/Approaches	Activities	Outputs (2012-13)	Intermediate Outcomes (2013-14)	Impacts (2015 and beyond)
Objective 1: To identify and develop solutions to key policy gaps that affect women who have experienced violence, with a focus on immigrant and refugee women				
<ul style="list-style-type: none"> <li>• Conduct a gender-based analysis and needs assessment to identify institutional and other barriers to women's safety, particularly newcomer women, with an emphasis on:               <ul style="list-style-type: none"> <li>○ involving the women most at risk in the process</li> <li>○ addressing the different types of violence they face</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Explore how physical, policy and systemic issues intersect to contribute to issues of safety by carrying out the following activities:</li> <li>• Literature search going back 10 years regarding the impact of policies on organizations serving women who experience violence</li> <li>• Identification of key policy issues and gaps</li> <li>• Establishment of a reference group to inform key findings/activities</li> <li>• Prioritization of the key issues through stakeholder consultations:</li> <li>• Council and Committee meetings</li> <li>• Focus groups/interviews with other stakeholders (3 – 4 groups and 10 Interviews)</li> <li>• Focus groups with women/community members (2 – 3)</li> <li>• Survey</li> <li>• Development of a gender-informed participatory evaluation process</li> </ul>	<ul style="list-style-type: none"> <li>• Literature review completed</li> <li>• Literature review report submitted</li> <li>• Key issues in the literature and in policies identified</li> <li>• Priorities identified by broad range of stakeholders</li> <li>• Stakeholder consultation report submitted</li> <li>• Reference group established</li> <li>• Reference group meets 4 times over the course of the project</li> <li>• Participatory evaluation process developed</li> </ul>	<ul style="list-style-type: none"> <li>• Policy barriers identified and articulated so that they are understood by organizations serving women who experience violence</li> <li>• Organizations serving women who experience violence have a clear understanding of the policy related barriers faced by women</li> <li>• Policy barriers contextualized so that organizations serving women who experience violence can more effectively use the tools developed</li> </ul>	

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<p>Objective 2: To enhance collaboration among service providers committed to addressing issues impacting women who experience violence by piloting an initiative that addresses one of the policy gaps/priorities</p>				
<ul style="list-style-type: none"> <li>Organize and co-ordinate a focused discussion with organizations committed to addressing issues that impact women who experience violence, to develop solutions that address priority issues related to women's safety within the policy context in Toronto</li> </ul>	<ul style="list-style-type: none"> <li>Identify and consult with potential project allies</li> <li>Provide workshop sessions</li> <li>Develop actionable recommendations for key/priority safety areas that can be implemented in the short term (1 year) and medium term</li> </ul>	<ul style="list-style-type: none"> <li>Effective co-ordination efforts</li> <li>Project allies engaged</li> <li>Recommendations developed</li> <li>Council more engaged in this project than others</li> </ul>	<ul style="list-style-type: none"> <li>Agreement among service providers regarding actions/recommendations related to the project</li> <li>Some stakeholders move ahead with some of the recommendations</li> <li>Council better poised to carry out work of mitigating the policy factors that negatively affect women</li> <li>Council ready to move on policy windows as they come up</li> <li>Ad-hoc committee of strategic policy thinkers among service providers</li> </ul>	<ul style="list-style-type: none"> <li>Each woman who accesses services gets her service needs met</li> </ul>

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<ul style="list-style-type: none"> <li>From the recommendations, identify one collaborative project to pilot with organizations who work with women who experience violence (service providers)</li> </ul>	<ul style="list-style-type: none"> <li>Engage allies in a session to identify a collaborative pilot project</li> <li>Develop an implementation plan for the pilot project</li> <li>Discuss with and seek endorsement by Council members</li> <li>Implement the pilot</li> <li>Monitor implementation</li> <li>Develop regular communications with key stakeholders</li> <li>Evaluate the implementation</li> </ul>	<ul style="list-style-type: none"> <li>Service providers undertake a collaborative initiative</li> <li>Partnership agreement</li> <li>Implementation plan</li> <li>Pilot related tools/resources</li> <li>Product verified</li> <li>Product refined</li> <li>Evaluation report on piloting</li> </ul>	<ul style="list-style-type: none"> <li>Enhanced collaboration among organizations committed to addressing violence against women issues</li> <li>Service providers shift the way services are provided to women to deliver information and services in the ways that are needed</li> </ul>	
<ul style="list-style-type: none"> <li>Engage the broader community of organizations working with women who experience violence in the learning process</li> </ul>	<ul style="list-style-type: none"> <li>Develop a plan to disseminate findings</li> <li>Routine communications and networking among organizations</li> <li>Develop best practices guide that incorporates the literature review as well as pilot tools/resources</li> <li>Disseminate the best practices guide</li> <li>Training sessions</li> <li>Resource materials</li> </ul>	<ul style="list-style-type: none"> <li>Dissemination Plan</li> <li>Best Practices Guide</li> <li>Training sessions</li> </ul>	<ul style="list-style-type: none"> <li>Council identified as a convener among the organizations serving women who experience violence</li> <li>Enhanced knowledge of gender informed tools among organizations that work with women who experience violence</li> <li>Knowledge generated through the project moves the whole sector forward</li> </ul>	<ul style="list-style-type: none"> <li>Enhanced use of gender informed tools/resources among organizations that work with women who experience violence</li> </ul>
<p>Objective 3: To enhance communication and collaboration with diverse service provider sectors to address diverse issues impacting women who experience violence</p>				

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<ul style="list-style-type: none"> <li>Develop a Blueprint for action with a focus on enhanced communication and collaboration with partners in the broader human services systems, including criminal justice, child custody and immigration</li> </ul>	<ul style="list-style-type: none"> <li>Reflecting on the priorities to develop a communication plan</li> <li>Plan for and launch the findings from this project</li> <li>Identify and engage a broad group of allies in a workshop to discuss findings and work to date</li> <li>Engage allies in coming together to identify and implement recommendations/actions in response to priorities</li> <li>Convene collaborative table to implement recommendations</li> <li>Create and disseminate a Blueprint for change to address policy issues impacting women experiencing violence</li> </ul>	<ul style="list-style-type: none"> <li>Workshop proceedings</li> <li>Multi-sectoral action plan/Blueprint for addressing policy priorities</li> <li>New funding source to move this work forward</li> </ul>	<ul style="list-style-type: none"> <li>Service providers and policy makers have a Blueprint for action</li> <li>Service providers have a collaborative table to identify on-going solutions to problems as they arise</li> <li>Successful pilot programs have begun to identify solutions to service and policy problems</li> </ul>	<ul style="list-style-type: none"> <li>Organizations serving women who experience violence proactively and formally inform policy makers based on the recommendations of this project</li> <li>Policy makers use a gender responsive informed decision-making process</li> <li>Women immigrants/women without status who experience violence have their international human rights respected in Toronto's service environment</li> <li>Women who experience abuse are not being charged by police</li> </ul>